

	FY22				FY23				Notes
	LEA		All Funds		LEA		All Funds		
	FTE	\$	FTE	\$	FTE	\$	FTE	\$	
TOTAL	1,260.50	\$105,082,963	1,386.92	\$112,541,308	1,280.30	\$113,752,984	1,404.92	\$122,214,473	
Student-Facing Educators	1,118.01	\$92,165,932	1,209.81	\$97,774,443	1,135.44	\$100,164,932	1,217.14	\$106,597,955	
Classroom	416.16	\$37,089,443	430.41	\$38,941,940	401.49	\$38,786,568	438.46	\$41,432,843	
- preK	12.10	\$1,103,583	23.15	\$1,981,983	7.65	\$695,380	26.52	\$1,832,736	
- K-5 Professional	171.20	\$14,959,005	171.20	\$15,572,390	165.10	\$16,464,117	170.10	\$16,953,925	
- K-5 Paraprofessional	66.01	\$2,821,959	66.01	\$2,821,959	54.04	\$2,347,557	61.44	\$2,687,135	
- ELA									
- ELA -- 6-8	16.20	\$1,502,041	16.20	\$1,502,041	16.20	\$2,121,138	16.20	\$2,121,138	
- ELA -- 9-12	21.50	\$2,164,810	21.50	\$2,164,810	21.50	\$2,183,014	21.50	\$2,183,014	
- Science									
- Science -- 6-8	15.80	\$1,476,295	15.80	\$1,476,295	18.40	\$1,823,776	18.40	\$1,823,776	
- Science -- 9-12	24.00	\$2,348,829	24.00	\$2,348,829	23.00	\$2,419,553	23.00	\$2,419,553	
- SS									
- SS -- 6-8	16.20	\$1,559,838	16.20	\$1,559,838	17.90	\$1,788,854	17.90	\$1,788,854	
- SS -- 9-12	19.00	\$1,880,254	19.00	\$1,880,254	19.80	\$2,044,380	19.80	\$2,044,380	
- Math									
- Math -- 6-8	20.90	\$2,024,640	20.90	\$2,024,640	19.40	\$1,848,594	19.40	\$1,848,594	
- Math -- 9-12	21.40	\$2,180,856	21.40	\$2,180,856	21.40	\$2,203,174	21.40	\$2,203,174	
- Advisory /Teacher Specialist Regular Education									
- Advisory /Teacher Specialist Regular Education -- 6-8	7.40	\$796,088	7.40	\$796,088	5.40	\$687,796	7.55	\$869,109	
- Advisory /Teacher Specialist Regular Education -- 9-12	4.45	\$445,367	7.65	\$769,184	11.70	\$1,107,390	15.25	\$1,446,362	
- non FTE (Includes Stipends, ALL SUBS - LEVEL FUND)		\$1,825,880	0.00	\$1,862,775	0.00	\$1,051,845	0.00	\$1,211,093	FY22 Reflects \$1,196,071 added to Salaries from Town. Includes but not Limited to (Substitutes/Project Discovery/summer Programs/Adult Ed Staff/Comm & Fam Engagement)
Specialty	206.84	\$18,274,457	213.84	\$19,379,303	185.30	\$19,185,828	189.26	\$19,859,870	
- K-12 Library Services	14.10	\$1,458,236	14.10	\$1,458,236	13.00	\$1,435,097	13.00	\$1,435,097	
- K-12 Visual Arts	16.74	\$1,549,703	16.74	\$1,549,703	15.20	\$1,391,366	15.20	\$1,391,366	
- K-12 Performing Arts/Music	27.09	\$2,493,261	27.09	\$2,493,261	23.25	\$2,381,894	23.25	\$2,381,894	
- K-12 World Language	48.02	\$4,095,549	48.02	\$4,095,549	47.30	\$4,604,044	47.30	\$4,604,044	
- K-12 Educational Technology and Information Sciences	10.60	\$1,057,148	10.60	\$1,057,148	10.40	\$1,133,243	10.40	\$1,133,243	
- K-12 Wellness (PE, Health)	30.04	\$2,609,458	30.04	\$2,609,458	29.80	\$2,770,444	29.80	\$2,770,444	
- K-12 Athletics	3.00	\$267,494	3.00	\$268,310	4.00	\$355,780	4.00	\$355,780	
- K-12 English Language Education	28.00	\$2,744,665	28.00	\$2,744,665	25.40	\$2,574,624	25.40	\$2,574,624	
- 9-12 Continuing and Technical Education	5.55	\$535,634	5.55	\$535,634	6.25	\$593,912	6.25	\$593,912	
- Other specialty GenEd programs (e.g. SWS - see notes)	23.70	\$1,463,308	30.70	\$2,567,338	10.70	\$1,945,424	14.66	\$2,619,466	SWS/ACE/ECS/BACE/BEU COOP

Student Services (LC teacher, PT, OT, SLP, BCBA, psych, nurses, guidance/SWs, SPED paras, etc)	441.21	\$30,972,443	511.76	\$33,623,611	484.25	\$34,449,158	520.42	\$36,890,078	
- Student Services - preK			0.00	\$0	6.15	\$607,325	6.15	\$607,325	Unable to find equivalent position (embedded on other OSS positions)
- Student Services - K-8	77.50	\$7,214,140	77.50	\$7,214,140	46.30	\$2,218,177	46.30	\$2,218,177	
- Student Services - K-8 Paraprofessional	129.86	\$4,248,808	176.41	\$5,829,346	136.12	\$5,359,130	174.07	\$6,931,763	
- Student Services - K-8 (LC teacher, PT, OT, SLP, BCBA, psych, nurses, guidance/SWs, etc)	121.60	\$11,315,924	126.90	\$11,901,138	150.03	\$14,857,719	147.25	\$15,655,574	
- Student Services - 9-12	0.00	\$0	0.00	\$0	28.28	\$1,388,754	28.28	\$1,388,754	Unable to find equivalent position (embedded on other OSS positions)
- Student Services - 9-12 Paraprofessional	40.72	\$1,490,223	52.12	\$1,895,833	28.08	\$1,173,951	28.08	\$1,173,951	
- Student Services - 9-12 (LC teacher, PT, OT, SLP, BCBA, psych, nurses, guidance/SWs, etc)	61.40	\$5,629,960	68.70	\$5,709,767	75.50	\$7,401,590	76.50	\$7,472,022	
- Student Services - Admin Support	5.53	\$379,588	5.53	\$379,588	5.86	\$418,244	5.86	\$418,244	
- Student Services - Districtwide	4.60	\$693,800	4.60	\$693,800	7.93	\$858,733	7.93	\$858,733	FY22 Includes Pre k and 9-12 OSS (reconciled by dept)
- Student Services - non FTE (stipend)			0.00	\$0	0.00	\$165,536	0.00	\$165,536	Unable to find FY22 equivalent Salaries (embedded on other OSS positions)
Teaching and Learning (literacy/math specialists, edtech, etc)	53.80	\$5,829,589	53.80	\$5,829,589	64.40	\$7,743,378	69.00	\$8,415,164	
- Teaching & Learning (curriculum coordinators)	8.90	\$1,205,768	8.90	\$1,205,768	16.40	\$2,117,793	17.40	\$2,205,865	
- Teaching & Learning (literacy coaches)	29.30	\$3,138,457	29.30	\$3,138,457	27.00	\$3,035,003	30.60	\$3,443,196	
- Teaching & Learning (Math Specialist)	12.60	\$1,270,588	12.60	\$1,270,588	18.00	\$1,923,280	18.00	\$1,923,280	
- Teaching and Learning - Admin Support	3.00	\$214,777	3.00	\$214,777	3.00	\$235,683	3.00	\$235,683	
- Teaching and Learning- non FTE (stipend)	0.00	\$0	0.00	\$0	0.00	\$431,619	0.00	\$607,140	
Building-based/Staff Support Services	113.69	\$9,813,890	145.61	\$11,396,596	111.56	\$10,010,814	152.28	\$11,810,365	
- Custodians	42.43	\$2,827,664	46.43	\$3,085,994	42.38	\$2,917,093	46.38	\$3,165,472	
- Food Service	0.00	\$0	22.39	\$706,569	0.00	\$0	31.27	\$1,088,535	100 % funded out of School Lunch Revolving
- IT Support	5.00	\$358,383	5.00	\$358,383	6.00	\$466,418	6.00	\$466,418	
- Admin (Principals, VPs, Deans)	34.55	\$4,608,819	33.35	\$4,776,245	32.80	\$4,596,131	35.00	\$4,863,085	
- Admin (Front office staff, Aides, etc)	31.72	\$2,019,024	38.44	\$2,469,405	30.39	\$2,031,173	33.64	\$2,226,855	
Central Administration (anyone not primarily student facing/in a school)	28.80	\$3,103,141	31.50	\$3,370,269	33.30	\$3,577,238	35.50	\$3,806,153	
- School Committee	1.00	\$90,459	1.00	\$90,459	1.00	\$91,409	1.00	\$91,409	
- Superintendent Office	2.00	\$349,385	2.00	\$349,385	2.00	\$338,546	2.00	\$338,546	
- Admin & Finance (including HR)	11.00	\$1,096,354	11.00	\$1,096,354	11.00	\$1,045,926	11.00	\$1,045,926	Data Analyst request
- Educational Equity	1.00	\$140,000	1.00	\$140,000	2.00	\$230,695	2.00	\$230,695	Educational Equity Manager Request
- Strategy & Performance	6.50	\$533,883	6.50	\$533,883	8.50	\$691,856	8.50	\$691,856	
- Operations/Facilities Admin (incl. transportation)	3.30	\$328,117	6.00	\$595,245	3.80	\$407,973	6.00	\$636,888	Includes Director of Food Service
- Student Services Admin	2.00	\$278,851	2.00	\$278,851	2.00	\$300,269	2.00	\$300,269	
- Teaching & Learning Admin	2.00	\$286,092	2.00	\$286,092	3.00	\$470,564	3.00	\$470,564	